



Good Governance Rating

Human Help Network Foundation Thailand

Good Governance concerns the process of decision-making of the organisation. The processes of good governance have checks and balances for guiding decision making, accountability and reporting transparency.


Bonus scores are good governance measures above current expectation. They are provided as a guide to items that will be included in future ratings assessments. However, charities which already include these items will gain additional points.

| Good Governance | Max Bonus Score | Max Score | Score |
|---|-----------------|-----------|-------|
| Majority of voting members of the board are independent members | | 15 | 15 |
| Audited financial statements are prepared or reviewed by an independent certified accountant | | 15 | 15 |
| Has no Loans outstanding to or from officers or other related parties or other related parties or stakeholder | | 4 | 4 |
| Organization keeps board meeting minutes | | 4 | 4 |
| Has Conflict of Interest Policy | 2 | | - |
| Has Whistleblower policy | 2 | | - |
| Has race discrimination policy | 2 | | 2 |
| Has sex discrimination policy | 2 | | 2 |
| Has child protection policy | | 4 | 4 |
| Reports CEO, Founder & Board compensation | 4 | | - |
| Reports compensation of staff related to Founder, CEO or Board members | 4 | | - |

| Good Governance | Max Bonus Score | Max Score | Score |
|---|------------------------|------------------|--------------|
| Reports on future program plans | | 4 | 4 |
| Has independent review of charity and publish on its website or review website | | 15 | 15 |
| Organization is registered as a Charity or not-for-profit organization | | 10 | 10 |
| Performs and reports post audit on programs. (Done afterwards at least 6 months | | 10 | 10 |
| Asks for feedback from the program recipients | | 4 | 4 |
| Reports on it financial and management sustainability | 10 | | - |

| Review of Charity's Annual Report | Max Bonus Score | Max Score | Score |
|---|------------------------|------------------|--------------|
| Publishes Annual Report on website | | 15 | - |
| Publishes Program Activities over last year | | 10 | 10 |
| Quantifies program activities in a comparable manner to previous years | | 4 | 4 |
| Separate financial reporting of programs which corresponds to the annual report | | 15 | 15 |
| Reconciliation of income and expenses statement in the Annual Report to the Audited Financial Statement | | 10 | 10 |
| Separate Financial reporting of staff expenses for programs and administration | | 4 | - |
| Publishes staff & labour numbers by category such as skill | | 4 | 4 |

| Review of Charity's Website | Max Bonus Score | Max Score | Score |
|---|------------------------|------------------|--------------|
| Has Charity website | | 15 | 15 |
| Publishes names of board members on website | | 4 | 4 |
| Publishes names senior staff on website | | 4 | - |
| Publishes Annual Report with achievement on quantitative basis on website | | 15 | - |
| Has background, vision, mission and clear policy on website | | 4 | 4 |
| Charity Activities meet with its promoted activities and mission | | 4 | 4 |
| Quantitative information and charity's achievements can be compared over time | | 4 | - |
| Total Score | | 197 | 159 |
| Normalised Score (% x 100) | | | 81 |

| Good Governance Rating | Stars |
|-------------------------------|---|
| > 80 = 5 stars |  |
| 60-79 = 4 stars | |
| 40-59 = 3 stars | |
| 20 -39 = 2 stars | |
| 10-19 = 1 star | |
| 0-9 = 0 star | |